

Proposal for announcing seat under the Institute Internship Program

1. Name of faculty member proposing: **Dr Ritika Mahajan and Dr Nand Kumar***
2. Department/Centre: **Management Studies**
3. Topic on which work is proposed: **Enhancing Well-Being and Happiness of Employees**
4. Preferred period of internship (after May 20th): **Between May 25, 2024 to July 25, 2024**
5. Qualification of student (branch/semester of study): **MBA /MA Psychology/B Plan/M Plan (2nd/3rd/4th year)**
6. Brief description of work (300-500 words):
This internship is part of the project on Enhancing Well-Being and Happiness of Employees at Ananta Institute of Medical Sciences and Research Centre. The objective is to assess employee well-being and happiness at the Ananta Institute of Medical Sciences, identify causal factors, and design interventions to enhance their well-being and happiness.
7. Expected learning of student (upto 100 words):
The student will be engaged in the project as a research intern. By the end of the internship, the student will be able to learn how to conduct a review of literature, gain exposure to different research methodologies, be a part of the data collection and analysis, and get some insight into the nuances of research writing.
8. **Nature of work:** (Experimental/simulation/mathematical modelling/data collection-analysis etc.): **Literature review, field visit, data collection and analysis**
9. If the seat is under project sponsored category: **Yes/No**
 - a) If yes, number of seats announced: **Yes, two seats**
 - b) Name and ID no. of the project from which the stipend is chargeable
Enhancing Well-Being and Happiness of Employees at Ananta Institute of Medical Sciences and Research Centre - R1000115870

Signature of faculty member

Ritika
7/5/24.

Name of department/Centre

Management Studies

Note:

- a) Proposing faculty member needs to be available at the Institute during the period the internship is offered
- b) The Institute will provide no extra space or funding than the stipend for this purpose

*Dr Nand Kumar is the Co-PI of the project and hence, we propose this internship together. The work involves designing and planning workplaces to make employees happier and healthier.