

MALAVIYA NATIONAL INSTITUTE OF TECHNOLOGY, JAIPUR

Minutes of the 10th Meeting of the Board of Governors

The 10th meeting of the Board of Governors of the Malaviya National Institute of Technology, Jaipur was held on 14th September, 2007 at 3.30 P.M. in the Board Room, Administrative Block of the Institute. The following were present

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| 1 | Shri Mukul Kasliwal | : | Chairman |
| 2 | Shri G.S. Sandhu, IAS
Principal Secretary Technical Education
Govt. of Rajasthan
Jaipur | : | Member |
| 3 | Prof. Venugopal Reddy
Vice Chancellor, Andhra University
Waltair | : | Member |
| 4 | Shri Abhay Jain
Director
M/s. Ambika Petro Chemical (P) Ltd.
Bangalore | : | Member |
| 5 | Mrs. Seema Raj
Director (T)
MHRD, New Delhi | : | Member
(Representative of
MHRD, in place of
Shri Ravi Mathur)) |
| 6 | Dr. S.C. Pathak
Prof. of Mechanical Engineering
MNIT Jaipur | : | Member |
| 7 | Dr. R.K. Yadava
Prof. of Metallurgical Engineering
MNIT, Jaipur | : | Member |

8. Mr. S. Mohan : Special Invitee
Director Finance (Representative of
MHRD New Delhi MHRD, in place of
Shri S.K. Ray)
9. Prof. R.P. Dahiya : Member-Secretary
Director
MNIT Jaipur

Registrar, Shri P.S. Dhaka was also invited to attend the meeting.

Prof. Surendra Prasad, Director Indian Institute of Technology Delhi, Prof. S.C. Saxena, Director Indian Institute of Technology Roorkee, Shri A.K. Chhatwani, Senior Vice President M/s. Larsen & Toubro Ltd., Mumbai, and Prof. Ranjit Singh Director, Netaji Subhash Institute of Technology New Delhi and Special Invitees Dr. Rajeev Sharma and Shri Mohan Guru Swamy expressed their inability to attend the meeting.

All the members present in the meeting were welcomed by the Chairman. The Board then perused the National Institute of Technology Act 2007 passed by the Parliament and given assent by the President of India on 5th June 2007. The Chairman and the Director highlighted the salient features of the Act. As per the NIT Act 2007 the Hon'ble President of India will be the Visitor of the Institute and NIT Council will come into existence. With the Gazette notification of the Act, the Society ceases to exist and the Institute is known as Malaviya National Institute of Technology, Jaipur. The Act declares NITs to be the Institutions of National importance.

As was agreed in the 9th meeting of the BOG, a visit of the BOG members to the Department of Chemical Engineering was organized starting at 10.00 A.M. on 14.9.2007. Shri Abhay Jain, Member BOG, Director, Deans

and Faculty members of the department were present in the presentation made in the Senate Hall. The programme of the visit and other details are as follows:

To begin with there was a meeting with the faculty members in the Senate Hall and the HOD made a presentation about the departmental activities. It was followed by interaction with the students of the Department. Thereafter, visit to the Departmental Laboratories was organized where discussion with the non-teaching staff members was also held. The Director and the Deans also participated in the meetings. During his presentation, Dr. S.P. Chaurasia, Head of the Department mentioned that the Department has made significant progress with the guidance and support of the present Director. The work pace has been accelerated significantly. In the Board meeting Shri Abhay Jain gave an overview of the visit to the Department. Shri Jain appreciated the overall improvement in the Department including the ambience. The Chairman and Shri Jain suggested to continue with such visits of the BOG members to the Departments.

The Director informed the Board that the survey work of the campus has been completed and the master plan for further expansion is under preparation. The Board accepted the recommendations of 5th meeting of the Building & Works (B&W) Committee of the Institute. The Finance Committee has given clearance to the decision of B&W Committee to send the campus survey drawings to five architects already identified for finalizing the campus master plan. An expert jury will judge the master plan received from the architects. The Board approved the proposal and resolved that based on the judgement of the jury, architect should be finalized and further development of the campus facilities and infrastructure be taken up.

The Chairman made a point for further raising the overall student intake in the Institute and develop the infrastructure. Mr. Sandhu suggested that each Head of Department should prepare an action plan for continuing the development of their departments.

As per the decision taken by the Board in its 9th meeting, Prof. S.C. Pathak, Faculty Representative on the Board presented a report giving the data about the earning of the faculty members as well non-teaching staff members of the Institute over and above their salary. In the last BOG meeting the Registrar was asked to prepare HR Plan for the Institute. It was informed by the Registrar that more time is required for preparing the HR plan. The Board then asked the Registrar to complete it at the earliest.

The agenda items were then taken up.

Item No.10-1.0: To confirm the minutes of the 9th meeting of the Board of Governors held on 31st March 2007

The minutes were confirmed

Item No.10-2.0: To note the action taken on the decisions made in the 9th meeting of the Board of Governors of the Malaviya National Institute of Technology Jaipur held on 31.3.2007

While discussing the action taken on the decisions made in the 9th meeting of the Board of Governors, the placement report of the students prepared by the Institute was again circulated among the members. The Chairman expressed concern about the majority of the students preferring IT based jobs. The members were of the opinion that this is a nation wide phenomenon since better pay packages are offered by the IT-based companies. As was evident from the Placement Report 2006-07, the non-IT Sector recruited 29.2% students from MNIT(calculated on an average basis).

Prestigious IT and Core Sector Companies are invited in the Institute for campus recruitments. Chairman mentioned that students should be encouraged to consider job opportunities in other (than IT) engineering fields as well. This was an essential requirement for the country's progress.

Item No.10-3.0: Items for consideration

Item No. 10-3.1: To confirm the minutes of the 9th meeting of the Finance Committee held on 14.9.2007.

The draft minutes of the 9th meeting of the Finance Committee was placed before the Chairman Finance Committee/ Board of Governors and the same will be circulated to the members after the approval of the Chairman.

Item No.10-3.2: To consider the minutes of the 11th meeting of the Senate held on 24.7.2007

The minutes of the 11th meeting of the Senate were perused. The Chairman asked for a summary of the degrees and medals to be awarded in the forthcoming convocation and the Director made a presentation about it. The Director is authorized to approve the award of degrees to the M.Tech. and Ph.D. students whose viva - voce is pending but may be held prior to the forthcoming convocation. The Board appreciated the fact that at least two Ph.D. degrees will be awarded for the first time in the forthcoming convocation of the Institute.

There was a general consensus in the BOG that the Hon'ble President of India, Smt. Pratibha Patil may be requested to be the Chief Guest of the convocation. The convocation date will be as per the convenience of the Chief Guest. In case the Hon'ble President is unavailable for the convocation, the Chairman may invite some other eminent person to be the Chief Guest.

Heads of Departments have already been requested for recommending some names for distinguished alumni awards. The Chairman is authorized to approve a few names for the awards to be given at the forthcoming convocation.

Item No.10-3.3: To consider the minutes of the 5th meeting of Building & Works Committee held on 15th June 2007

The minutes of the Buildings & Works Committee (B&W) were discussed. The priority proposed in the B&W Committee minutes for taking up the building construction work and addition of shopping centre was approved. The Chairman mentioned to enhance the proposed capacity of boys hostel to 2000 and for girls hostel to 1000. The completed work reported in the B&W Committee minutes in the recent past was appreciated. For speeding up the infrastructure development work Mr. Sandhu agreed to suggest measures for this purpose. He has also agreed to the suggestion of the Board to have joint meetings with the concerned parties for settlement of land disputes of the Institute and also for removing the unauthorized colony (Kachi Basti) in the Institute campus.

Item No. 10-3.4: To consider the progress of TEQIP

The accelerated progress of the TEQIP has contributed to significant improvement in the implementation of this project. The Board appreciated the high rating (8.2/10) given by the Performance Auditor deputed by the NPIU. The life allocation of TEQIP fund has been revised to Rs. 120 million by the funding agency NPIU in view of the Tsunami measures. The Board has accepted the revised allocation. The Director informed the Board that from TEQIP grant one computer (PC) has been given to every faculty member and a lap top to each head of the department. Computers in the centralized

computer laboratories and the Computer Engineering Department have been replaced with the latest state of the art computers for the benefit of the students. Computers have also been provided to every department for developing the departmental computer laboratories and in the administrative sections as well as library. The work for campus wide networking has been completed. In addition to the cable networks some of the Wi-Fi connections have been made functional. Laboratories have been refurbished with modern equipments/instruments. The civil work for refurbishment of the laboratories, computer rooms, seminar rooms, class rooms, toilets etc. is nearing completion. A large number of conferences, workshops, short-term courses and training programmes have been organized in the Institute and many of the faculty members have participated in International and National conferences and workshops in the country and abroad under this programme. This has resulted in substantial upgradation of the skill and expertise of the people.

Item No. 10-3.5: To consider consultancy and sponsored research project rules and regulations

The Board has approved the proposal for removing the upper financial limit on the earnings of faculty and other staff members for undertaking sponsored consultancy and other works.

Item No. 10-3.6: To consider the reports of the Grievance Committees

The report of the Faculty Grievance Committee and Grievance Committee for Non-teaching Staff Members were examined by the Board. The Board was satisfied with the report of the Grievance Committee for non-teaching employees and accepted it. There was, however, an in-depth discussion on the two versions of the reports of the Faculty Grievance

Committee submitted by Shri Abhay Jain to the Chairman. While discussing these reports, the members of the Grievance Committee - Prof. P.K. Saxena, Prof. K.C. Jain, Prof. A.B. Gupta and Prof. Ravindra Nagar were also invited. The Registrar informed that Prof. P.K. Saxena could not be reached. The other three faculty members of the Grievance Committee joined during the discussions. The Director and the faculty representatives Prof. S.C. Pathak and Prof. R.K. Yadava, were asked to be away during these discussions as they were not part of the Grievance Committee. The decisions made were as under:

- (a) The Faculty Grievance Committee was held on 20.8.2007. The report of the Faculty Grievance Committee signed by the Board representative Shri Abhay Jain and three other members - Prof. A.B. Gupta, Prof. K.C. Jain and Prof. Ravindra Nagar, was accepted and approved by the Board.
- (b) The BOG has nominated Shri Abhay Jain in the Grievance Committees of the Institute. After the Faculty Grievance Committee had met on 20.8.2007 the Convener of the Faculty Grievance Committee, Prof. P.K. Saxena convened a meeting on a later date and the Convener has suo moto decided to alter the minutes earlier signed by the four members other than Prof. Saxena. On 30.8.2007 the Convener faxed the minutes to Shri Abhay Jain with unrealistic and unfair comments not reflecting the spirit of the meeting in which it was conducted. It was felt during the discussions that Shri Abhay Jain has been nominated by the Board in the Grievance Committees and represented the authority of the Board in the Grievance Committees and was not in his personal capacity. His mandate was given by the Board to overcome the longstanding grievances in a free and transparent manner. In the light of the same, the method and manner in which the Convener has chosen

to deal with this issue is highly regrettable and out of place. It was felt that if MNIT is to progress and move to next level, this kind of negative attitude and behaviour would be detrimental to its progress and have a set back to the progress. The Board has taken a serious note of the behaviour of Prof. P.K. Saxena and condemned it. Much better behaviour is expected from such a senior person who has also been officiating Director of the Institute. It was decided that Prof. Saxena may not be involved in any such important issues in future. The Board has appreciated the efforts of Shri Abhay Jain to bring harmonious atmosphere by devoting selflessly his time to further the cause of MNIT.

Item No. 10-3.7: To consider the case of Mr. A.D.Vyas, Lecturer Department of Civil Engineering, who is absenting from duty

The Board examined the details of the case of Shri A.D. Vyas, Lecturer, Civil Engineering Department and it was decided that Shri Vyas should be issued a show cause notice. Disciplinary proceedings should be initiated against him for absenting from duty.

Item No. 10-4.0: Cases for Ratification

The cases presented for ratification as agenda item Nos. 10-4.1 to 10-4.4 were ratified.

Item No. 10-5.0: Reporting Items

The Board examined the reporting items and the same were appreciated.

Item No. 10-TA .0 Table Agenda

Item No. 10-TA.1: Grant of leave to Dr. M.C. Govil, Prof. & Head, Department of Computer Engineering

The leave application of Prof. M.C. Govil for taking up assignment as Principal, Women Engineering College, Ajmer was approved.

Item No. 10-TA.2: To consider the draft of Annual Report for the financial year 2006-07 for approval

The draft annual report for the financial year 2006-07 placed before the Board was considered and approved for further necessary action.

Item No. 10-6.0: Any other item (s) with the permission of the Chair

Item No. 10-.6.1: To consider the case of Shri D. Saraswat,, Nodal Officer

The letter submitted by Shri D. Saraswat for out of court settlement of his case was discussed. The Board has decided that the office order already issued for his retirement be revoked and he can be given his position as a faculty member in the Department of Electrical Engineering. However, before issue of the order, Shri Saraswat should unconditionally withdraw the court case.

Item No. 10-.6.2 To consider to allow the ad-hoc employees to continue on their present posts

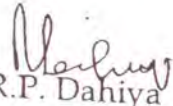
The Board has decided that the employees given adhoc promotion in the year 2002 be allowed to continue on their present posts till the posts are filled through regular selections.

Item No. 10-6.3 To consider for employment of the dependents of deceased employees

It was approved to give regular employment to the dependent of the deceased employees, whose cases are under consideration. This will be effective from the date of the present BOG meeting and subject to the condition that if the Ministry of Human Resource Development issues any other directives for these cases, the same will be applicable.

Towards the end of the meeting Chairman expressed his anguish at the unnecessary events that vitiated the harmonious atmosphere of the Institute. He also expressed his dissatisfaction at the slow progress in terms of campus redevelopment and programmes to raise the level of MNIT to International Standards. He urged the MNIT management to iron out petty differences and to take all such action that would allow MNIT to keep pace with the current growth rate in our country.

The meeting ended with a vote of thanks to the Chair.


R.P. Dahiya
Director
&
Member-Secretary